A Framework for Internationalization (Working Draft*)

This framework was presented to the Faculty Senate during the International Education Forum on April 6, 2006. More detail can be found in the handouts of slides and attending information.

A. Student Mobility
1. Study Abroad
   a. Some issues:
      - Emphasis on WMU programs and progress toward graduation
      - Diversity in sites
      - Financial assistance
      - Student services
2. International Student Recruitment and Services
   a. Some issues:
      - Revitalizing partnerships
      - Enrolment management
      - Cost
      - Retention: service and support on campus

B. Languages
1. Expanding scope of languages offered
2. Languages across the curriculum (LAC)
3. Flexibility in delivery mechanisms

C. Internationalization of the Curriculum
1. General education
2. First-year program (discussion with FYP)
3. Internationalization of majors (discussion with colleges and select departments)

D. International Service and Outreach
1. Student service learning
   - Emphasis on credit toward graduation
   - Use of partnerships to increase opportunities
   - Financial assistance
2. Faculty service and outreach
   - Recognition in tenure and promotion
   - Financial resources

E. Faculty Development
1. Hire or develop globally competent faculty
2. Incentive structures to develop international curricula, research opportunities or study abroad sites
   - Material incentives: release time, financial support
   - Career incentives: recognition in tenure and promotion
3. Facilitating faculty development
   - Faculty exchange
   - Workshops on curriculum development, study abroad program development, etc.

F. Resources and Mechanisms for Internationalization
1. Partnerships
2. Tenure and promotion guidelines
3. Budgetary support, external grants and development
4. Assessment
5. Utilization of national and international channels and programs (Fulbright, etc.)
6. Internationalization task force
7. International office
   - Continue to monitor organization and performance, including deployment of resources
8. International center
9. Leadership

* Based on the deliberations of the International Education Council after review of documents from NASULGC, ACE and AAC&U and attendance at several internationalization conferences. A bibliography is available at: http://homepages.wmich.edu/~butterfi/intl.ed.html.