

APPENDIX 1603.D.1 OF ANNEX 1603 OF THE NAFTA

(NAFTA-Specified Occupation List for TN Status)

- **Accountant**--baccalaureate degree, C.P.A., C.A., C.G.A., or C.M.A.
- **Engineer**--baccalaureate degree or state/provincial license
- **Scientist**
 - **Agriculturist** (including agronomist)--baccalaureate degree
 - **Animal Breeder** -- baccalaureate degree
 - **Animal Scientist**--baccalaureate degree
 - **Apiculturist**--baccalaureate degree
 - **Astronomer**--baccalaureate degree
 - **Biochemist**--baccalaureate degree
 - **Biologist**--baccalaureate degree
 - **Chemist**--baccalaureate degree
 - **Dairy Scientist**--baccalaureate degree
 - **Entomologist**--baccalaureate degree
 - **Epidemiologist**--baccalaureate degree
 - **Geneticist**--baccalaureate degree
 - **Geochemist**--baccalaureate degree
 - **Geologist**--baccalaureate degree
 - **Geophysicist** (including Oceanographer in Mexico or U.S.) -- baccalaureate degree
 - **Horticulturist**--baccalaureate degree
 - **Meteorologist**--baccalaureate degree
 - **Pharmacologist**--baccalaureate degree
 - **Physicist** (including Oceanographer in Canada) --baccalaureate degree
 - **Plant Breeder**--baccalaureate degree
 - **Poultry Scientist**--baccalaureate degree
 - **Soil Scientist**--baccalaureate degree
 - **Zoologist**--baccalaureate degree
- **Research Assistant** (working in a post-secondary educational institution)-- baccalaureate degree
- **Medical/Allied Professional**
 - **Physician** (teaching and/or research only)--M.D., or state/provincial license
 - **Dentist**--D.D.S., D.M.D., or state/provincial license
 - **Occupational Therapist**--baccalaureate degree or state/provincial license
 - **Pharmacist**--baccalaureate degree or state/provincial license
 - **Physio/Physical Therapist**--baccalaureate degree or state/provincial license

- **Recreational Therapist**--baccalaureate degree
- **Registered Nurse**--state or provincial license
- **Veterinarian**--D.V.M., D.M.V., or state/provincial license
- **Medical Technologist**--baccalaureate degree of post-secondary diploma and three years' experience--must be seeking entry to perform chemical, biological, hematological, immunologic, microscopic, and bacteriological tests, procedures, experiments, and analysis in laboratories for diagnosis, treatment, and prevention of disease
- **Architect**--baccalaureate degree or state/provincial license
- **Lawyer**--L.L.B., J.D., L.L.L., B.C.L., or Licencuature degree (five years) or membership in a state/provincial bar
- **Technical Publications Writer**--baccalaureate degree of post-secondary diploma and three years' experience
- **Teacher**
 - College--baccalaureate degree
 - University--baccalaureate degree
 - Seminary--baccalaureate degree
- **Technical Publications Writer**--baccalaureate degree or post secondary diploma and three years' experience
- **Urban Planner**--baccalaureate degree
- **Vocational Counselor**--baccalaureate degree
- **Economist**--baccalaureate degree
- **Social Worker**--baccalaureate degree
- **Mathematician**--baccalaureate degree
- **Hotel Manager**--baccalaureate degree or post-secondary diploma and three years' experience
- **Industrial Designer**--baccalaureate degree or post-secondary diploma and three years' experience
- **Interior Designer**--baccalaureate degree or post-secondary diploma and three years' experience
- **Librarian**--M.L.S. or B.L.S. (for which another baccalaureate degree was a prerequisite)
- **Animal Breeder**--baccalaureate degree
- **Sylviculturist** (including forestry specialist)--baccalaureate degree
- **Range Manager** (range conservationist)--baccalaureate degree
- **Forester**--baccalaureate degree, or state/provincial license
- **Graphic Designer**--baccalaureate degree, or post-secondary diploma and three years' experience
- **Land Surveyor**--baccalaureate degree or state/provincial/federal license
- **Landscape Architect**--baccalaureate degree
- **Nutritionist**--baccalaureate degree
- **Dietician**--baccalaureate degree or state/provincial license

- **Computer Systems Analyst**--baccalaureate degree, or post-secondary diploma and three years' experience
- **Psychologist**--state/provincial license
- **Scientific Technician/Technologist**
 - must work in direct support of professionals in the following disciplines: chemistry, engineering, geology, geophysics, meteorology, physics, astronomy, agricultural sciences, biology or forestry
 - must possess theoretical knowledge of the discipline
 - must solve practical problems in the discipline
 - must apply principles of the discipline to basic or applied research
- **Disaster Relief Insurance Claims Adjuster**--baccalaureate degree, or 3 years' experience in the field of claims adjustment (admissible only when a disaster has been declared)
- **Management Consultant**--baccalaureate degree or 5 years' experience in consulting or related field

NOTE -- With regard to the Appendix 1603.D.1 listings, a couple of issues have arisen regarding proper qualifications:

- ❖ When a bachelor's degree is required under Appendix 1603.D.1, a combination of education and experience equivalent to a bachelor's degree will not be accepted by the Department of Homeland Security.
- ❖ Canadian nurses must have a license in the state of intended employment suitable for commencement of employment.